

Environmental Policy

Version 1.3

Mastercom is committed to undertaking its business in a manner that recognises the importance of environmental protection, sustainable development, transparency and accountability. We are dedicated to promoting a company-wide commitment to environmental management.

Our motto of "loud and clear" extends to our environmental footprint, and represents our commitment to demonstrate transparency and leadership in our obligation to behave as an environmentally responsible company.

We have established measurable objectives and targets aimed at our commitment to minimising environmental impacts in all our operations, and achieve our objectives and targets by:

- Promoting and demonstrating high standards of environmental management and stewardship
- Complying with all legal, statutory and regulatory requirements, and any additional customer requirements relating to the environment
- Managing environmental and related issues in accordance with any customer requirements, policies and procedures
- Seeking to improve resource consumption efficiency and minimising waste generation in our operations through the life cycle of products and services
- Managing our diverse activities in order to prevent or minimise pollution and impacts on visual amenity, air, water, land, flora, fauna and cultural and heritage values
- Applying waste, energy and water minimisation principles
- Educating and training our people to continually improve awareness, skills and knowledge of environmental issues and practices
- Pursuing environmental initiatives and programs that are consistent with Mastercom's approach to sustainability, including communication, as applicable, with our interested parties on environmental issues
- Maintaining, monitoring, reviewing and continually improving the management system to achieve and maintain certification to ISO 14001:2015 Environmental Management Systems, and enhance our environmental performance.

Hamish Duff

Hamish Duff – Managing Director
1 July 2023